



Board Member Profile-Simon Harvey-N2 People Skills



Simon Harvey has been around yachts his whole life. From building boats to working from deckhand to captain, and now working with captains and crew on leadership and people skills development with his company N2 People Skills. Simon's working and volunteer roles have always been focused on people, leadership and yachts.

In 2008 while running his lifestyle management company, Simon & Co, for UHWI in Virginia, Simon started N2 People Skills to research and develop

better tools for crew leadership and personal development. By late 2012 he was working with yachts helping captains become more effective by understanding their leadership styles and seeing the effects on team development.

In 2013 Simon started working from UK and in 2014 he permanently moved to the South coast of England with his wife Lisa, and their two teenage children.

A member of the ISS since 2012, Simon was voted onto the board in 2013 and has served on the board since. Working with the membership chairs and other board groups, he has supported ISS membership and social media directives and drives over the past three years. Passionate about leadership and the effects on yachts and ownership ROI, he is often asked to write for leading yachting publications on leadership and crew development on yachts.

With a vocal presence on SM in regards to safety, the human factor and leadership, Simon was appointed an ambassador to CHIRP UK in 2014. CHIRP UK is the Confidential Hazardous Incident Report Programme that offers valuable tools in the identification of safety related issues and the definition of corrective actions in maritime industries.

Simon continues to work towards personal goals of raising industry leadership standards aboard, giving yacht owners higher ROI, and raising overall safety culture aboard yachts.

Most recently Simon worked in a volunteer role on the leadership group tasked to develop



learning objectives and foundation for the PYA's GUEST interior management course. Simon is excited to be launching the first individual e-learning leadership courses this year that are specifically designed for all crew in leadership positions on yachts.

Simon can be found relaxing in practicing mindful mediation and yoga on the beach, out front of his house surfing, kayaking and paddle boarding with the seals and about the country on family walks.

Always striving to give back to the industry, Simon continually lends his time to those looking for a helping hand whether Master Mariner or green crew.

